

# **Tuition Assistance Programs**

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Special Thanks to Latinas With Masters*

# Companies who offer **Tuition Programs**

## Bank of America

Bank of America's Tuition Assistance & Academic Support Program reimburses employees up to \$7,500 per year for eligible tuition-related expenses for job-related courses and certifications.

## Wells Fargo

Regular and part-time employees at Wells Fargo can get reimbursed for eligible tuition expenses up to \$5,000 a year.

## Kaiser Permanente

For employees who work at least 20 hours a week, Kaiser Permanente offers tuition reimbursement of up to \$3,000 a year for continuing education courses, certificate programs, or degree programs.

## Blue Shield of CA

Full-time and part-time employees, Blue Shield of California tuition assistance program offers tuition reimbursement for eligible tuition expenses. Per year, full-time employees can get up to \$5,250 reimbursed, while part-time employees can get up to \$2,625.

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## **Best Buy**

Best Buy reimburses full-time employees up to \$3,500 a year for undergraduate tuition expenses and up to \$5,250 a year for graduate-level coursework.

## **Publix**

For college and university enrollment, you can get reimbursed up to \$3,200 a year (for a maximum of \$12,800). For all other courses of study, you can get reimbursed up to \$1,700 a year (for a maximum of \$3,400).

## **Starbucks**

Starbucks covers 100% of tuition for eligible part-time and full-time employees who want to pursue a first-time bachelor's degree through Arizona State University's online program.

## **Walmart**

Walmart associates can work toward a professional certificate, skilled trades career diploma, or a college degree (bachelor's and associate's) in business, supply chain, technology, and health for \$1 a day!

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## Verizon

Verizon has a partnership with Bellevue University to offer full-time employees up to \$13,250 a year and part-time employees up to \$8,000 a year in tuition assistance.

## T-Mobile

Full-time employees can get reimbursed up to \$5,250 a year, while part-time employees can get up to \$2,500 a year.

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## Comcast

Comcast has a partnership with the University of Arizona Global Campus to offer up to 20% savings on tuition for 50+ associate, bachelor's, and master's degree programs.

## Home Depot

50% of the cost of tuition, books and reasonable class registration fees and 50% of mandatory fees. Salaried associates can get reimbursed up to \$5,000 a year, full-time associates up to \$3,000 a year, and part-time associates up to \$1,500 a year.

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## Genentech

Genentech employees who attend accredited colleges and universities to gain skills and knowledge for company-related jobs can be reimbursed up to \$10,000 a year.

## Intuit

Full-time employees can get reimbursed up to \$5,000 a year for tuition and tuition-related expenses (e.g. application fees, required books, required software and lab fees). Part-time employees can get reimbursed up to \$2,500 a year.

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## Deloitte

Deloitte's Graduate School Assistance Program reimburses full tuition for employees pursuing graduate school degrees.

## Apple

Apple's Education Reimbursement program offers up to \$5,250 per year for education expenses, such as tuition. As an employee, you can also take advantage of Apple University, an initiative that aims to help employees think like Steve Jobs.

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## Oracle

Oracle reimburses up to \$5,250 a year for employees who take approved programs of study.

## Disney

100% of tuition paid upfront at Disney Aspire network schools for a wide range of courses to build skills and pursue degrees at the undergraduate and graduate levels.

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## Gap, Inc.

For employees looking to develop skills related to their job, Gap's Tuition Reimbursement Program covers up to 100% of tuition for up to two classes per term, 100% of up to two books per term, and approved fees. In total, the program will reimburse up to \$5,000 a year.

## Geico

Full-time associates at Geico can get reimbursed up to \$5,250 a year for undergraduate application fees, tuition, course-related charges and applicable textbook costs.

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## Taco Bell

For employees pursuing college degrees, professional certificates, high school completion, and Master's degrees, Taco Bell offers tuition reimbursement up to \$5,250 a year.

## Pizza Hut

Pizza Hut has a partnership with Excelsior College to offer employees up to 51% in savings on tuition costs. The discounts can be applied to associate's, bachelor's or master's degree programs

## Chik-Fil-A

Chick-Fil-A offers its employees tuition discounts to more than 100 colleges and universities through a partnership with Scholarship America.

## Chipotle

Covers 100% of tuition covered for select degrees, high school diplomas, and college preparation courses. They also offer to reimburse up to \$5,250 a year for a wider selection of programs and courses.

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# Companies who offer **Tuition Programs**

## **KFC**

Managers can receive a grant worth \$3,000, previous REACH Grant recipients receive \$2,500, and first-time winners receive \$2,000. Employees can reapply for the grant each year.

## **McDonalds**

Full-time restaurant managers, working at least 30 hours per week and in good standing, can get \$3,000 of tuition reimbursed each year. Restaurant crew, part-time managers or part-time office staff, working at least 15 hours per week and in good standing, can get \$2,500 each year.

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## **CarMax**

Carmax's tuition assistance program offers up to \$5,250 a year for full-time associates and up to \$2,500 a year for part-time associates for education expenses.

## **Ford Motors**

Carmax's tuition assistance program offers up to \$5,250 a year for full-time associates and up to \$2,500 a year for part-time associates for education expenses.

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# Companies who offer **Tuition Programs**

## **Anthem, Inc**

Full-time and part-time associates at Anthem can get tuition for qualifying degree programs reimbursed for up to \$5,000 per year.

## **Amazon**

Amazon's Career Choice program pays up 95% of tuition and fees (up to a yearly maximum) for courses that lead to a certificate or diploma in relevant fields of study.

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## **Fed Ex**

FedEx's tuition assistance program reimburses up to \$1,500 a year for eligible expenses on education programs that can enhance your career advancement opportunities in FedEx.

## **UPS**

Part time employees can receive up to \$5,250 a year (at a lifetime maximum of \$25,000) in tuition reimbursement for any course of study at more than 100 colleges nationwide.

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